

# Safety Policy

## Our commitment

Safety is fundamental value for Aeroporti di Roma: it ensures safe travel, builds trust, and protects people's lives. It is the foundation of all operations, reflecting over 50 years of excellence and a constant commitment to passengers, employees, and the community.

Ensuring safe operations is an absolute and non-negotiable priority for the company. The Accountable Manager and the entire management team of Aeroporti di Roma are committed to establishing, developing, and continuously improving strategies and processes that guarantee safe aviation operations, supported by adequate resources and aimed at achieving the highest possible levels of safety.

Every operation, every decision, and every individual contributes to our safe, resilient, and innovation-oriented ecosystem. Everyone in the organization is called upon to ensure and promote safety in all their actions—because we believe that safety is a shared responsibility, an act of care for those who fly and those who work with us.

## Our mission

- **Ensure full compliance** with national and international regulatory requirements.
- **Maintain an integrated Safety Management System**, with the involvement and active participation of all personnel and external stakeholders.
- **Invest in the continuous improvement of safety standards**, with innovation and the application of best practices.
- **Ensure adequate resources** - human, technical, and financial - to support all Safety activities.
- **Ensure Safety training for all personnel involved**, commensurate with their role and responsibilities
- **Identify hazards and manage risks**, with the aim of reducing them to acceptable levels.
- **Define and monitor Safety performance** through clear objectives (Safety Objectives) and measurable indicators (Safety Indicators).
- **Promote Safety Reporting**, in accordance with Regulation (EU) No. 376/2014, through:
  - **Timely voluntary and mandatory reporting** of unsafe events and conditions to enable analysis aimed exclusively at improving Safety through the identification of root causes and the adoption of mitigation actions.
  - **Just Culture**: no punitive measures for reporters and personnel involved in events, except for intentional conduct, voluntary violations, or serious negligence. Information is treated with the utmost discretion, ensuring confidentiality.
- **Ensure Apron Management services** for areas of responsibility, in accordance with the provisions of the Aerodrome Manual.

Fiumicino, 29/01/2026

Accountable Manager

